

Holmdel High School
PTSO Meeting
12 October 2011



An Overview of
New Jersey's
Anti-Bullying

“Bill of Rights”



Anti-Bullying “Bill of Rights”

- New Jersey’s Anti-Bullying Bill of Rights Act was signed into law on January 5, 2011.
- The provisions of this law took effect September 1, 2011.

HIB Requirements

- Every school district must adopt a new harassment, intimidation, and bullying policy that is in compliance with the Act.

The Holmdel BOE adopted Policy #5145
on September 7th, 2011

HIB Requirements

- Every school district must designate:
 - An Anti-Bullying Coordinator (1 per District)
 - An Anti-Bullying Specialist (1 per Building)
 - A School Safety Team (1 per Building)

District Anti-Bullying Coordinator



■ Eric Swensen

HHS Anti-Bullying Specialist

■ Lori Vona



HHS School Safety Team

- James Gelpke
- David Kaiserman
- Rich Katz
- Karin Swan
- Lori Vona (Chair)



HIB Requirements

- The school district must provide training to current and new school employees, volunteers and contracted service providers who have significant contact with pupils.
- Every teacher must complete at least two hours of instruction in harassment, intimidation, and bullying prevention in each professional development cycle.

HIB Reporting Procedures

- A verbal report of the incident to the Principal or the Principal's designee must be made by a Board member, employee, volunteer, contracted service provider who has contact with pupils, on the same day when the individual witnessed or received reliable information regarding an incident.

HIB Reporting Procedures

- The written Report Form must be filed with the Principal within two (2) days of the verbal report.
- This written Report Form may be filed with the Principal at the same time a Board member, employee, volunteer, contracted service provider who has contact with pupils makes the verbal report.
- Harassment, Intimidation, or Bullying Report Forms will be available in the Main Office

HIB Investigation Procedures

- Within one (1) school day of the verbal report the Principal or designee will initiate an investigation that will be conducted by the Anti-Bullying Specialist.
- The Principal may appoint additional personnel who are not school Anti-Bullying Specialists to assist the school Anti-Bullying Specialist in the investigation.
- The investigation will likely include interviews from all those involved in the incident and any witnesses.

HIB Investigation Procedures

- The investigation shall be completed and the written findings submitted to the Principal as soon as possible, but not later than ten (10) school days from the date of the written report of the alleged incident of harassment, intimidation, or bullying.

Following A HIB Investigation

- The Principal shall proceed in accordance with the Code of Pupil Conduct, as appropriate, based on the investigation findings.
- The Principal shall submit the report to the Superintendent within two (2) school days of the completion of the investigation.

Following An Investigation

- The Superintendent shall report the results of each investigation to the Board of Education no later than the date of the regularly scheduled Board of Education meeting following the completion of the investigation.
- The Superintendent's report also shall include information on any consequences imposed under the Code of Pupil Conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the Superintendent.

Following A HIB Investigation

- Parents of the pupils who are parties to the investigation shall be provided with information about the investigation, in accordance with Federal and State law and regulation.
- The information to be provided to parents or guardians shall include the nature of the investigation, whether the district found evidence of harassment, intimidation, or bullying, or whether consequences were imposed or services provided to address the incident of harassment, intimidation, or bullying.

Following A HIB Investigation

- This information shall be provided in writing within five (5) school days after the results of the investigation are reported to the Board of Education.
- Parents do have the right to appeal any HIB decisions to the Superintendent and BOE

Following a HIB Investigation

- **Note:** the Superintendent must also report aggregate results of HIB investigations to the public two (2) times during the school year.

Questions?



Have a Great Day!

