

POLICY

ATTENDANCE PATTERNS

The Holmdel Township Board of Education believes that the regular presence of assigned personnel is vital to the success of the district's educational program.

Therefore, the Superintendent shall develop procedures to encourage all staff to strive for excellent attendance records. These procedures should include a requirement that the staff member personally report all illness and request all leave at the earliest possible time. Procedures shall be in accordance with New Jersey statutes, district negotiated contracts and district attendance accounting procedures.

Source: Regular Board Meeting

Date: August 20, 1986

Revised: April 1, 1996

Legal References:	<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
	<u>N.J.S.A.</u> 18A:27-4	Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder
	<u>N.J.S.A.</u> 18A:29-14	Withholding increments; causes; notice of appeals
	<u>N.J.S.A.</u> 18A:30-1 <u>et seq.</u>	Leaves of absence
	<u>N.J.S.A.</u> 18A:54-20	Powers of board (county vocational schools)

Montville Township Education Association v. Board of Education of the Township of Montville, 1984 S.L.D. (November 7)

City of Burlington Educational Association v. Board of Education of the City of Burlington, 1985 S.L.D. (July 1), aff'd. St. Bd. November 6, 1985

Scotch Plains - Fanwood Board of Education v. Scotch Plains-Fanwood Education Association, 270 NJ Super 444 (App. Div. 1994) rev'd. Supreme Court (A-45) decided January 26, 1995

ATTENDANCE PATTERNS

File Code: 4251

Possible

Cross References:

*4151	Attendance patterns
4250	Leaves
*4251.1	Personal illness and injury/health and hardship
4251.6	Religious observance
4251.7	Emergency/personal

*Indicates policy is included in the Critical Policy Reference Manual.

