

### **EMPLOYEE SAFETY**

Through its overall safety program, the Holmdel Township Board of Education shall seek to ensure the safety of employees during working hours.

The Board shall be diligent in maintaining safe working conditions for employees. It shall provide an Exposure Control Plan for the occupational containment bloodborne pathogens. The Board shall expect employees to follow all established safety rules and regulations, such as those pertaining to the use of safety equipment, the wearing of safety clothing and protective eye devices where appropriate, and the lifting or shifting of heavy weights as described in the district's ***Safety Manual***.

Employees shall report all accidents immediately in accordance with established district procedures.

**Source:** Regular Board Meeting

**Date:** August 20, 1986

**Revised:** April 1, 1996

<b>Legal References:</b>	<u>N.J.S.A.</u>	18A:16-2	Physical examinations; requirement
	<u>N.J.S.A.</u>	18A:40-12.1	Protective eye devices required for teachers, pupils and visitors in certain cases
	<u>N.J.S.A.</u>	18A:40-12.2	Rules prescribing kinds, types and quality of devices
	<u>N.J.S.A.</u>	34:5A-1 <u>et seq.</u>	Worker and Community Right to Know Act
	<u>N.J.S.A.</u>	34:6A-25 <u>et seq.</u>	New Jersey Public Employees Occupational Safety and Health Act
	<u>N.J.A.C.</u>	6:8-4.9	School resources; finances and facilities
	<u>N.J.A.C.</u>	6:29-1.7	Eye protection in public schools
	<u>N.J.A.C.</u>	12:100-4.2	Safety and health standards for public employees occupational exposure to bloodborne pathogens

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File Code: 4247

Bloodborne Pathogen Standard, 29 CFR 1910.1030

Manual for the Evaluation of Local School Districts  
(June 1993)

**Possible**

**Cross References:**

*3510	Operation and maintenance of plant
*3516	Safety
*4212.4	Employee health

\*Indicates policy is included in the Critical Policy Reference Manual.

