

## SUPERVISION

The Holmdel Township Board of Education directs the Superintendent to develop procedures for the supervision of non-certificated staff in the performance of their duties that shall include, but not be limited to the observations required for evaluation.

All monitoring or observations of the work performance of non-certificated staff shall be conducted openly with full knowledge of the staff member. The use of eavesdropping, public address, audio systems and similar surveillance devices shall be strictly prohibited.

The supervision of non-certificated staff shall be conducted in accordance with state law and regulation as well as with the contractual agreement.

**Source:** Regular Board Meeting

**Date:** April 1, 1996

**Legal References:**

<u>N.J.S.A.</u>	18A:11-1	General mandatory powers and duties
<u>N.J.S.A.</u>	18A:54-20	Powers of board (county vocational schools)

**Possible**

**Cross References:**

*4216	Evaluation
*4231/4231.1	Staff development; inservice education/visitations/conferences

\*Indicates policy is included in the Critical Policy Reference Manual.

