

POLICY

ASSIGNMENT; TRANSFER

The Superintendent shall make support staff assignments and transfers in the manner best calculated, in his/her judgment, to enhance the educational program.

Procedures for assignments and transfers shall comply with provisions of current negotiated agreements and state and federal law. Discrimination in assignment, transfer and/or promotion will not be tolerated.

Particular attention shall be paid to ensuring that there shall be equivalence of staff among the schools.

Source: Regular Board Meeting

Date: February 22, 1995

Revised: April 1, 1996

<u>Legal References:</u>	<u>N.J.S.A.</u> 18A:27-4	Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder
	<u>N.J.S.A.</u> 18A:59-1 through -3	Apportionment and distribution of federal funds; exceptions ...
	<u>N.J.S.A.</u> 34:13A-1 <u>et seq.</u>	New Jersey Employer-Employee Relations Act
	<u>See particularly:</u>	
	<u>N.J.S.A.</u> 34:13A-23, -25, -27, -29	
	<u>N.J.A.C.</u> 6:4-1.1 <u>et seq.</u>	Equality in educational programs
	<u>N.J.A.C.</u> 6:8-4.10	State and Federally mandated programs
	<u>N.J.A.C.</u> 6:8-4.2(a)9iii	Evaluation of elements and standards (equal educational opportunity and affirmative action)

Title VI of the Civil Rights Act of 1964, 42 U.S.C.A. 2000d - 2000d4

Title IX of the Educational Amendments of 1972, 20 U.S.C.A. 1681

Section 504 of the Rehabilitation Act of 1973, 29 U.S.C.A. 794 et seq.

Education of the Handicapped Act, 20 U.S.C.A. 1401 et seq.

Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 (P.L. 100-297)

34 CFR Parts 200 and 204

Ridgefield Park Education Association v. Ridgefield Park Board of Education, 78 N.J. 144 (1978)

Manual for the Evaluation of Local School Districts (P.T.M. No. 700.7, revised July 1988)

Possible

Cross References:

- *2224 Nondiscrimination/affirmative action
- *4211 Recruitment, selection and hiring
- *4211.1 Nondiscrimination/affirmative action
- *4231/4231.1 Staff development; inservice education/visitations/ conferences
- *5145.4 Equal educational opportunity
- *6121 Nondiscrimination/affirmative action
- *6141 Curriculum design/development
- *6160 Instructional services and resources
- *6161.1 Guidelines for evaluation and selection of instructional materials
- *6171.4 Special Education

*Indicates policy is included in the Critical Policy Reference Manual.

