

VACATIONS/HOLIDAYS

Vacations/Holidays in the Holmdel Township Public Schools shall be governed by the appropriate negotiated agreements for members of the following groups:

Holmdel Township Administrators' Association (HTAA)  
Holmdel Township Child Study Team Association (HTCSTA)  
Holmdel Township Education Association (HTEA)  
Holmdel Township Transportation Association (HTTA)

For employees not covered by the HTAA, HTCSTA, HTEA or HTTA negotiated agreements, their specific allotment of vacation days and paid holidays is to be governed by individual contract.

With regard to employees who, prior to the adoption of this policy, have accumulated more than one year of vacation carryover, said employees will be allowed a three-year period in which to expend the documented vacation carryover with a maximum of 50 percent of accumulation to be expended in each fiscal year (1998-99, 1999-2000 and 2001-2002) beginning on the date of this policy's adoption and subject to the approval of the Superintendent of Schools.

Vacation time not utilized may be converted to sick days, subject to the approval of the Superintendent of Schools.

**Source:** Regular Public Meeting

**Date:**

**Legal Reference:** N.J.A.C. 34:13A-1.1 et seq. Arbitration  
N.J.S.A. 34:13A-5 et seq. New Jersey Employer/  
Employee Regulation Act

