

POLICY

EMPLOYEE PROTECTION

The Holmdel Township Board of Education directs the Superintendent to develop rules and procedures to protect its employees from physical assault, verbal assault, or psychological harassment in the performance of their duties. Such procedures shall include, but not be limited to:

- A. Official channels for parent/guardian or pupil grievances or complaints;
- B. Disciplinary regulations which reduce the possibility of pupil violence;
- C. Reporting techniques that bring potential problem situations to the immediate attention of the Superintendent.

The use of personal property by district employees during the performance of their duties shall be optional. The Board of Education shall not be responsible for any damage to or loss of personal property utilized in the performance of duties.

It shall be the responsibility of the employee to ensure that proper insurance coverage is available to cover any such losses as may occur.

Source: Regular Board Meeting

Date: August 20, 1986

Revised: April 1, 1996

Legal References:	<u>N.J.S.A.</u>	18A:6-1	Corporal punishment of pupils (re use of reasonable physical force)
	<u>N.J.S.A.</u>	18A:16-6	Indemnity of officers and employees against civil actions
	<u>N.J.S.A.</u>	18A:16-6.1	Indemnity of officers and employees in certain criminal actions
	<u>N.J.S.A.</u>	18A:37-2.1	Assaults

Cross Reference: 3530 Insurance management

