

CERTIFICATION

The certification of teachers and other personnel in the public schools of New Jersey is a protective measure for the children, the community, and the staff members themselves. All personnel hired in the Holmdel Township Public Schools shall have proper certification as required by the state board of education.

Validity of certification must be verified with the county office. However, it is the responsibility of the employee to see that his/her credentials are submitted to the district.

The Superintendent must receive valid evidence of proper certification or qualifications to pursue the alternative route to certification before presenting a candidate to the Board.

Provisionally Certified Teachers

The Holmdel Township Board of Education encourages the employment of newly prepared teachers for service in their first year of employment under a one-year provisional certificate. The Superintendent/designee shall prepare and submit a plan to the state department of education ensuring adequate training of provisional teachers.

The Superintendent shall provide each employed provisionally certified teacher with:

- A. The guidance of a professional support team comprised at a minimum of the principal, an experienced mentor teacher, and a curriculum supervisor (or other team members with comparable expertise); and
- B. A minimum of three evaluations of the provisional teacher's classroom performance.

Source: Regular Board Meeting

Date: August 20, 1986

Revised: April 1, 1996



CERTIFICATION

File Code: 4112.2

Legal References:	<u>N.J.S.A.</u>	18A:6-38	Powers and duties of the board; issuance and revocation of certification; rules and regulations
	<u>N.J.S.A.</u>	18A:6-39	Issuance of certificates to non-citizens
	<u>N.J.S.A.</u>	18A:6-76.1	Deadlines for notification to students of requirements of provisional certificate and induction program. . .
	<u>N.J.S.A.</u>	18A:26-1, -2, -8.1, -9	Citizenship of teachers, etc. . .
	<u>N.J.S.A.</u>	18A:26-2.1 <u>et al.</u>	Supervisory certificate required for appointment as director of athletics. . .
	<u>N.J.S.A.</u>	18A:27-2	Employment without certificate prohibited
	<u>N.J.S.A.</u>	18A:29-1	Uncertified teacher denied salary
	<u>N.J.S.A.</u>	18A:40-A-4	Preservice training of future teachers; teaching certificate requirements
	<u>N.J.A.C.</u>	6:8-3.2(a)	Staffing
	<u>N.J.A.C.</u>	6:4.8	Teaching staff and professional development
	<u>N.J.A.C.</u>	6:11-1 <u>et seq.</u>	Teacher preparation and certification

See particularly:

<u>N.J.A.C.</u>	6:11-3.2, -3.5, -4, -5, -6.1, -6.2, -8.2, -8.3, -8.4, -8.5, -11.9	
<u>N.J.A.C.</u>	6:28-1.1 <u>et seq.</u>	Special education

See particularly:

<u>N.J.A.C.</u>	6:28-1.1(d)2, -4.1(f)	
<u>N.J.A.C.</u>	6:30-2.1(a)8	Purpose and program descriptions (Adult education Programs)

Old Bridge Education Association v. Old Bridge Township Bd. of Ed., 1986 S.L.D. 1917

Manual for the Evaluation of Local School Districts (June 1993)

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Possible

Cross References:

*2131	Chief school administrator
4010	Goals and objectives
*4111	Recruitment, selection and hiring
6130	Organizational plan
*6141	Curriculum design/development
*6142.1	Family life education
*6156	Instructional planning/scheduling
*6163.1	Media center/library
*6164.2	Guidance services
*6171.4	Special education
*6200	Adult/community education

*Indicates policy is included in the Critical Policy Reference Manual