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03/31/2011

MONMOUTH - HOLMDEL TWP

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2009 Actual	October 15, 2010 Actual	October 15, 2011 Estimated
Pupils on Roll Regular Full-Time	2900	2810	2810
Pupils on Roll Regular Shared-Time	5	2	2
Pupils on Roll - Special Full-Time	377	397	397
Pupils on Roll - Special Shared-Time	8	6	6
Subtotal - Pupils On Roll	3290	3215	3215
Private School Placements	21	20	20
Pupils Sent to Other Districts-Reg Prog	1	1	1
Pupils Sent to Other Dists-Spec Ed Prog	2	1	1
Pupils Received	22	35	35
Pupils in State Facilities	1		

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MONMOUTH - HOLMDEL TWP

Advertised Revenues

Budget Category	Account	2009-10 Actual	2010-11 Revised	2011-12 Anticipated
OPERATING BUDGET				
Budgeted Fund Balance - Operating Budget	10-303		2,607,111	1,600,000
Withdrawal from Maint. Reserve	10-310		776,045	
Revenues from Local Sources:				
Local Tax Levy	10-1210	46,564,487	47,180,371	47,180,371
Tuition	10-1300	217,385		
Unrestricted Miscellaneous Revenues	10-1XXX	157,871	400,000	650,000
SUBTOTAL		46,939,743	47,580,371	47,830,371
Revenues from State Sources:				
Extraordinary Aid	10-3131	928,689	269,058	269,058
Other State Aids	10-3XXX	24,661		
Categorical Special Education Aid	10-3132	1,282,928	396,303	905,006
Categorical Security Aid	10-3177	237,008		
Categorical Transportation Aid	10-3121	1,251,355		
SUBTOTAL		3,724,641	665,361	1,174,064
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	19,382	8,228	10,107
Education Jobs Fund	18-4522			97,327
SUBTOTAL		19,382	8,228	107,434
Adjustment for Prior Year Encumbrances			72,611	
Actual Revenues (Over)/Under Expenditures		-1,280,792		
TOTAL OPERATING BUDGET		49,402,974	51,709,727	50,711,869
GRANTS AND ENTITLEMENTS				
Revenues from Local Sources				
	20-1XXX		55,127	
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	544,554	569,136	569,136
TOTAL REVENUES FROM STATE SOURCES		544,554	569,136	569,136
Revenues from Federal Sources:				
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,485,475	819,592	788,954
Other	20-4XXX	71,593	126,930	83,313
TOTAL REVENUES FROM FEDERAL SOURCES		1,557,068	946,522	872,267
TOTAL GRANTS AND ENTITLEMENTS		2,101,622	1,570,785	1,441,403
REPAYMENT OF DEBT				
Revenues from Local Sources:				
Local Tax Levy	40-1210	3,221,163	3,160,520	3,113,858
Miscellaneous	40-1XXX	1		
TOTAL REVENUES FROM LOCAL SOURCES		3,221,164	3,160,520	3,113,858
TOTAL LOCAL REPAYMENT OF DEBT		3,221,164	3,160,520	3,113,858
TOTAL REPAYMENT OF DEBT		3,221,164	3,160,520	3,113,858
TOTAL REVENUES/SOURCES		54,725,760	56,441,032	55,267,130

MONMOUTH - HOLMDEL TWP

Advertised Appropriations

Budget Category	Account	2009-10 Expenditures	2010-11 Rev. Approp.	2011-12 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	15,969,314	15,727,004	15,730,863
Special Education	11-2XX-100-XXX	4,119,680	4,134,642	4,485,239
Basic Skills/Remedial	11-230-100-XXX	489,897	491,988	516,385
Bilingual Education	11-240-100-XXX	97,911	52,684	139,055

School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	212,801	223,841	203,647
School Sponsored Athletics	11-402-100-XXX	529,362	583,518	518,793
Support Services:				
Tuition	11-000-100-XXX	1,064,117	1,352,987	1,274,318
Health Services	11-000-213-XXX	598,548	617,771	674,081
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	1,964,637	1,932,198	1,972,789
Guidance	11-000-218-XXX	1,073,166	1,081,613	1,156,845
Child Study Teams	11-000-219-XXX	1,143,007	1,153,115	1,085,943
Improvement of Instructional Services	11-000-221-XXX	830,157	1,025,031	956,632
Educational Media Services - School Library	11-000-222-XXX	965,135	915,884	913,017
Instructional Staff Training Services	11-000-223-XXX	21,667	45,090	34,325
General Administration	11-000-230-XXX	511,330	674,822	520,849
School Administration	11-000-240-XXX	1,476,994	1,486,517	1,492,737
Central Svcs & Admin Info Technology	11-000-25X-XXX	1,197,320	1,243,118	1,174,768
Operation and Maintenance of Plant Services	11-000-26X-XXX	5,884,295	7,494,946	6,750,583
Student Transportation Services	11-000-270-XXX	2,696,854	2,409,415	2,208,963
Personal Services - Employee Benefits	11-XXX-XXX-2XX	7,728,853	8,560,414	8,519,285
Total Support Services Expenditures		27,156,080	29,992,921	28,735,135
TOTAL GENERAL CURRENT EXPENSE		48,575,045	51,206,598	50,329,117

CAPITAL EXPENDITURES				
Equipment	12-XXX-XXX-73X	20,363	14,130	11,000
Facilities Acquisition and Construction Services	12-000-4XX-XXX	807,566	488,999	371,752
TOTAL CAPITAL EXPENDITURES		827,929	503,129	382,752
OPERATING BUDGET GRAND TOTAL		49,402,974	51,709,727	50,711,869

SPECIAL GRANTS AND ENTITLEMENTS				
Local Projects	20-XXX-XXX-XXX		55,127	
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	102,597	102,597	102,597
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	114,576	125,662	125,662
Nonpublic Handicapped Services	20-XXX-XXX-XXX	202,384	156,089	156,089
Nonpublic Nursing Services	20-XXX-XXX-XXX	121,668	121,668	121,668
Nonpublic Technology Initiative	20-XXX-XXX-XXX	63,120	63,120	63,120
Other Special Projects	20-XXX-XXX-XXX	3,329		
Total State Projects		544,554	569,136	569,136
Federal Projects:				
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,485,475	819,592	788,954
Other Special Projects	20-XXX-XXX-XXX	71,593	126,930	83,313
Total Federal Projects		1,557,068	946,522	872,267
TOTAL GRANTS AND ENTITLEMENTS		2,101,622	1,570,785	1,441,403

REPAYMENT OF DEBT				
Repayment of Debt - Regular	40-701-510-XXX	3,221,164	3,160,520	3,113,858
TOTAL REPAYMENT OF DEBT		3,221,164	3,160,520	3,113,858
Total Expenditures		54,725,760	56,441,032	55,267,130

DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:

	11-1XX-100-930			
Capital Reserve - Transfer to Repayment of Debt	12-000-400-933			
Transfer Property Sale Proceeds to Debt Svc Res	11-000-520-934			

TOTAL EXPENDITURES NET OF TRANSFERS		54,725,760	56,441,032	55,267,130
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MONMOUTH - HOLMDEL TWP

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2009	Audited Balance 6/30/2010	Estimated Balance 6/30/2011	Estimated Balance 6/30/2012
Unassigned:				
General Operating Budget	2,266,499	3,595,932	2,632,742	1,032,742
Repayment of Debt	0	0	0	0
Restricted for Specific Purposes:				
General Operating Budget:				
Capital Reserve	0	0	0	0
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	795,649	19,604	19,604
Legal Reserve	557,702	0	0	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Restricted for Repayment of Debt	0	0	0	0

MONMOUTH - HOLMDEL TWP

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations:	2011 - 2012				
	2008-09 Actual	2009-10 Actual	2010-11 Original Budget	2010-11 Revised Budget	2011-2012 Proposed Budget
	(1)	(2)	(3)	(4)	(5)
Total Comparative Per Pupil Cost	13278	13544	14193	14775	14589
Total Classroom Instruction	7843	7641	7616	7941	8121
Classroom-Salaries and Benefits	7554	7379	7258	7567	7792
Classroom-General Supplies and Textbooks	218	192	279	295	243
Classroom-Purchased Services and Other	72	69	79	80	86
Total Support Services	1925	2421	2580	2615	2621
Support Services-Salaries and Benefits	1734	2264	2394	2417	2431
Total Administrative Costs	1058	1155	1228	1267	1202

Administration-Salaries and Benefits	914	1018	1009	987	1005
Legal Costs	0	0	48	51	41
Total Operations and Maintenance of Plant	2124	1997	2421	2595	2365
Operations & Maintenance of Plant-Salary & Ben.	1073	1157	1249	1246	1265
Total Food Services Costs	0	0	0	0	0
Total Extracurricular Costs	263	264	292	301	271
Total Equipment Costs	37	6	5	4	3
Employee Benefits as a % of Salaries	20.5	23.2	28.9	26.5	26.3

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2011 Comparative Spending Guide and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2010-11 revised appropriations and 2011-12 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

MONMOUTH - HOLMDEL TWP

Shared Services -- Description of Shared Services

Besides the requisite shared services (SS) by law (ACT, ACES, SEMI, Erate) the BOE has SS agreements with the TWP for fuel purchase, cleaning services for central office. The BOE participates in the Monmouth Ocean Improvement Authority (MOIA) for lease/purchase equipment at extremely favorable interest rates. Supplies are made via a bid consortium with EDS and the MRESC at reduced prices. Health insurance is through SEHP. More recently, the district entered into a consortium with local districts for trash/recycling services in the 2010-2011 fiscal year. In addition, entered into a interlocal bid with the TWP for paving repairs at the high school and middle school. The result is a considerable savings had the district bid these repairs independently.

MONMOUTH - HOLMDEL TWP

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
General Fund School Levy	47,180,371 (A)
Estimated Net Taxable Valuation (as of 10/01/2010)	3,839,353,567 (B)
Estimated 11-12 General Fund School Tax Rate=(A)/(B)X100	1.2289 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	50,294,229 (D)
Estimated Net Taxable Valuation (as of 10/01/2010)	3,839,353,567 (E)
Estimated 11-12 Total School Tax Rate=(D)/(E)X100	1.3100 (F)

B. Estimated 11-12 Equalized School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
General Fund School Levy	47,180,371 (G)
Estimated Equalized Valuation (as of 10/01/2010)	4,290,255,197 (H)
Estimated 11-12 Equalized General Fund School Tax Rate=(G)/(H)X100	1.0997 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	50,294,229 (J)
Estimated Equalized Valuation (as of 10/01/2010)	4,290,255,197 (K)
Estimated 11-12 Equalized Total School Tax Rate=(J)/(K)X100	1.1723 (L)

MONMOUTH - HOLMDEL TWP

17. Salaries and Benefits of Certain District Employees

Name	Barbara Duncan
Job Title	Superintendent
Base Annual Salary	221,908
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2013
Annual Work Days	239
Annual Vacation Days	25
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:
 Allowances 13,380

Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits 32,769

Description of:

- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments

MONMOUTH - HOLMDEL TWP

17. Salaries and Benefits of Certain District Employees

Name	Mary Beth Currie
Job Title	Assistant Superintendent

Base Annual Salary	150,552
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	239
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	2,100
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits 20,074

Description of:

- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:

- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments

MONMOUTH - HOLMDEL TWP

17. Salaries and Benefits of Certain District Employees

Name	Michael R. Petrizzo, CPA
Job Title	Business Administrator

Base Annual Salary	155,641
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 239
 Annual Vacation Days 20
 Annual Sick Days 12
 Annual Personal Days 5
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 6,800
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 0
 Retirement Plans 0

Post-Employment Benefits 20,752
 Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

MONMOUTH - HOLMDEL TWP

17. Salaries and Benefits of Certain District Employees

Name Anthony Gattini
 Job Title Other
 Director of Technology
 Base Annual Salary 118,181
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N

Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 239
 Annual Vacation Days 15
 Annual Sick Days 12
 Annual Personal Days 5
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 2,300
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 0
 Retirement Plans 0

Post-Employment Benefits 13,295
 Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

MONMOUTH - HOLMDEL TWP

17. Salaries and Benefits of Certain District Employees

Name	William Balicki
Job Title	Other Director Plant,Oper.&Maintain
Base Annual Salary	109,787
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	239
Annual Vacation Days	15
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	2,300
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	12,351
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

MONMOUTH - HOLMDEL TWP

17. Salaries and Benefits of Certain District Employees

Name	Peter Mikos
Job Title	Other Assistant Business Admin
Base Annual Salary	99,564
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	239
Annual Vacation Days	15
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	2,260
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	11,201
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

MONMOUTH - HOLMDEL TWP

17. Salaries and Benefits of Certain District Employees

Name Steven Lelivelt
 Job Title Other
 Network Engineer
 Base Annual Salary 83,928
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 239
 Annual Vacation Days 15
 Annual Sick Days 12
 Annual Personal Days 5
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 2,060
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0
 Dental Insurance 0
 Life Insurance 0
 Other Insurances 0
 Retirement Plans 0

Post-Employment Benefits 9,441
 Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

MONMOUTH - HOLMDEL TWP

17. Salaries and Benefits of Certain District Employees

Name Mandie Peart
 Job Title Other
 HR Manager
 Base Annual Salary 86,320
 FTE 1.0
 Shared with Another District? N
 Member of Collective Bargaining ? N
 Contract Terms:
 Beginning Date of Contract 07/01/2010
 Ending Date of Contract 06/30/2011
 Annual Work Days 239
 Annual Vacation Days 15
 Annual Sick Days 12
 Annual Personal Days 5
 Annual Consulting Days 0
 Other Non-working days 0
 Description-Other Non-working Days

Benefits:
 Allowances 1,775
 Bonuses 0
 Stipends 0
 District Contributions above Teacher amount for:
 Health Insurance 0

Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits 9,711

Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

MONMOUTH - HOLMDEL TWP

17. Salaries and Benefits of Certain District Employees

Name	Cynthia Kuperman
Job Title	Other
	Asst Dir Plant,Oper&Maint.
Base Annual Salary	77,458
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	239
Annual Vacation Days	15
Annual Sick Days	12
Annual Personal Days	5
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	860
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits 8,714

Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0

Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

MONMOUTH - HOLMDEL TWP

17. Salaries and Benefits of Certain District Employees

Name	Kenneth Hughs
Job Title	Other
	Electrician
Base Annual Salary	75,117
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	239

Annual Vacation Days	10
Annual Sick Days	12
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	4,642
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments